## Flin Flon Library Board Meeting - February 21, 1979

- <u>Present:</u> G. Folkstone, M. Smith, E. Johnson, J. Sattleberger, K. Uhrich, D. Bridges, G. Labarre
- 1. Minutes of January 16, 1979 meeting were read. Moved by J. Sattleberger, seconded by K. Uhrich that minutes be accepted as presented. Carried.

## 2. Old Business:

- Invoicing of 1978 purchase contracts slow in coming.
- Lighting. G. Wallaker contributed 8.5 hours to Library in changing florescent tubes. Light diffusers discussed. G. Labarre to investigate costs by next meeting.
- Water meter. Frozen pipes necessitated shutting off water to Pottery Club. Consumption decreased. Further leaks detected with washroom fixtures; consumption reduced even further.
- Additional heat now supplied to Pottery Club room; connecting door can now be closed to prevent entry to lower portions of Library.

## 3. New Business:

- Financial statements for January presented by D. Bridges. Moved by

  K. Uhrich, seconded by E. Johnson that statements be accepted as presented.

  Carried.
- Staff salaries discussed. Moved by J. Sattleberger, seconded by E. Johnson that wage rates be increased by approximately 10% and that trainees be paid at existing rates until librarian approves of performance standard at which time full rates would be paid. Carried.

New student rate \$ 3.35/hr; trainee \$3.05/hr

New permanent help rate \$3.80/hr; trainee \$3.45/hr

New assistant librarian rate \$4.15/hr; trainee \$3.75/hr

- Moved by G. Labarre, seconded by J. Sattleberger that librarian receive a 10% salary increase plus 6% merit increase. Carried.
- Moved by J. Sattleberger, seconded by E. Johnson that new wage levels be effective January 1, 1979. Carried.
- Library has applied for a Canada Works grant to hire student help for project work.
- Lost books becoming a problem again. After discussion it was decided to postpone book audit until summer.
- A budget meeting will be held in early March. Adjourned at 9:05