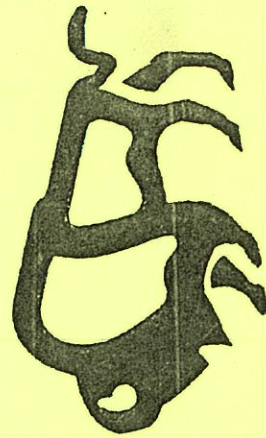
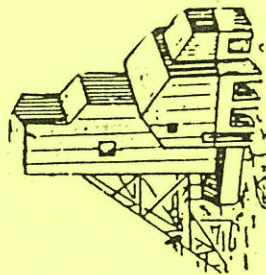
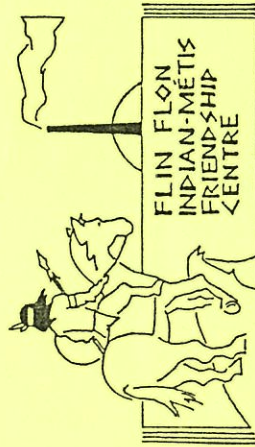
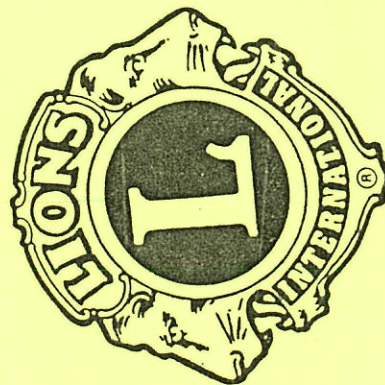
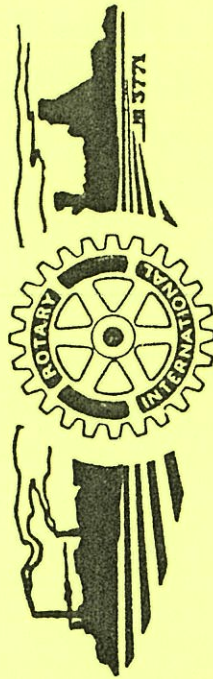
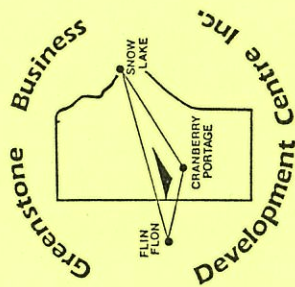
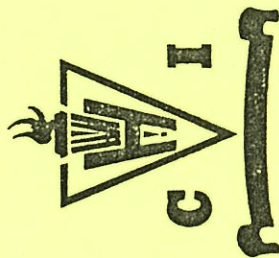
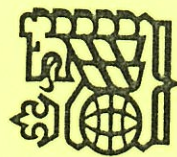


FLIN FLON PUBLIC LIBRARY



FLIN FLON PUBLIC LIBRARY

SIXTEENTH ANNUAL EDITION

1990

SERVING

CITY OF FLIN FLON

POPULATION - 7,610

TOWN OF CREIGHTON, SASK.

POPULATION - 1,636

RURAL AREAS

BAKER'S NARROWS - SANDY BAY -

CRANBERRY PORTAGE - PELICAN NARROWS -

DENARE BEACH, SASK.

FLIN FLON PUBLIC LIBRARY BOARD - 1990

Bunny Burke	- Chairman
Murray Smith	- Vice-Chairperson
Joyce Henderson	- Secretary
Heather Strom	- Creighton Rep.
Craig Mohr	- Council Rep.
Clyde MacTavish	- Member
Patricia Balfour	- Member

STAFF

Gretta Redahl	- Library Administrator
Phyllis Stadnick	- Library Assistant
Joan Reich	- Cataloguing Clerk
Ruth McIntosh	- Clerk
Donna Jesso	- Clerk
Gaylene Yee	- Student Page
Sandra Zolinski	- Student Page
Wendy Hucaluk	- Student Page

RENOVATIONS TO THE FLIN FLON PUBLIC LIBRARY ARE COMPLETE.
PATRONS VISITING AND USING THE FACILITY NOW ENJOY ATTRACTIVE AIR
CONDITIONED SURROUNDINGS.

SINCERE THANKS TO CREIGHTON FOR THEIR GENEROUS CONTRIBUTION
TO THE RENOVATIONS.

RESIDENTS OF OUR AREA CONTINUE TO RECEIVE EXCELLENT LIBRARY
SERVICE FROM OUR WELL TRAINED AND EFFICIENT STAFF AND
ADMINISTRATOR.

INCREASE IN CIRCULATION INDICATES THAT THE SERVICES OFFERED
BY THE LIBRARY ARE FULFILLING A NEED IN THE COMMUNITIES OF FLIN
FLON, CREIGHTON AND AREA.

LOIS BURKE

CHAIRPERSON

ADMINISTRATOR'S REPORT

The following quote is from Pat Woodrum's book 'Managing Public Libraries in the 21st Century':

"Methods must be found to provide library leaders with courses and instruction in demographics, community analysis and basics in Management. The successful library manager in the future must be able to comprehend the bigger picture, to identify new trends in our society which reflect the changes in community growth and development and to successfully compete for public tax dollars. More than ever before, the public Library Manager will have to develop formal working arrangements with other community agencies."

This vision appears to support the direction and goals of the Flin Flon Public Library.

The following partnerships created in the past five years have been the key indicators of this process:

FLIN FLON CHAMBER OF COMMERCE

To promote and improve the Trade & Commerce, Economic, Civic and Social Welfare of the district.

GREENSTONE COMMUNITY FUTURES

A regional body that contributes to community growth by creating new jobs and stimulating local economic development.

HEALTHY FLIN FLON

A member of the Healthy Communities Manitoba Network. An intersectoral action and grassroots project that is promoting "Healthy Lifestyles".

Identification of community needs have been a result of this networking. Library Administrative decisions and collection development have responded. The formation of the Adult Literacy Council and the Sound Print Library collection are two examples.

Three factors have enhanced the ability of the Flin Flon Public Library's co-ordinating role in the intersectoral community development process:

- The building's convenient Main Street location.
- The neutral perspective of Public Libraries.
- The will to improve the quality of life in the community we serve.

I believe the Public Library plays a valuable role in addressing the challenges of our changing world.

Respectfully submitted,

Gretta Redahl,
Library Administrator.

PUBLIC RELATIONS

The community is constantly made aware of the Library; first through a weekly radio report from local station CFAR that tells what is happening during the week - such as: new books, displays, programs, etc.

Secondly, a book report column in the local newspapers, 'The Reminder', and 'Goldbelt Gazette', along with a corresponding book display in the library every two weeks. A special block or community news column advertises programs or events that are coming up in the future.

The involvement of the Library staff on local committees and organizations also provides an avenue of public awareness for the library in the city and surrounding area.

<u>MEMBERSHIPS</u>	<u>1989</u>	<u>NEW MEMBERS</u>	<u>CANCELLATIONS</u>	<u>1990</u>
Resident Family	4,313	286	277	4,322
Non-Resident	<u>1,041</u>	<u>75</u>	<u>27</u>	<u>1,090</u>
<u>TOTAL MEMBERSHIPS</u>	<u>5,354</u>	<u>361</u>	<u>303</u>	<u>5,412</u>

LIBRARY SERVICES

Books supplied regularly on a monthly basis to our senior citizens in the Northern Lights Manor, Hemlock Lodge, Personal Care Home & Rotary Count.

Promotion, display & sale of local handicrafts.

LOANS

Inter-Library Loan requests
Film Loans
Talking Book Loans
Camera Loan
Video Loan
Large Print Books
Multilingual Service
Reference Materials
Toy Lending
Record Lending

RENTALS

Projector & Screen Rentals
Rotary & Kinsmen Room Rental
Photocopying Service
Books (Over 24,000)

THE FLIN FLON PUBLIC LIBRARY

STATEMENT OF REVENUE AND EXPENDITURE

Year Ended December 31, 1990

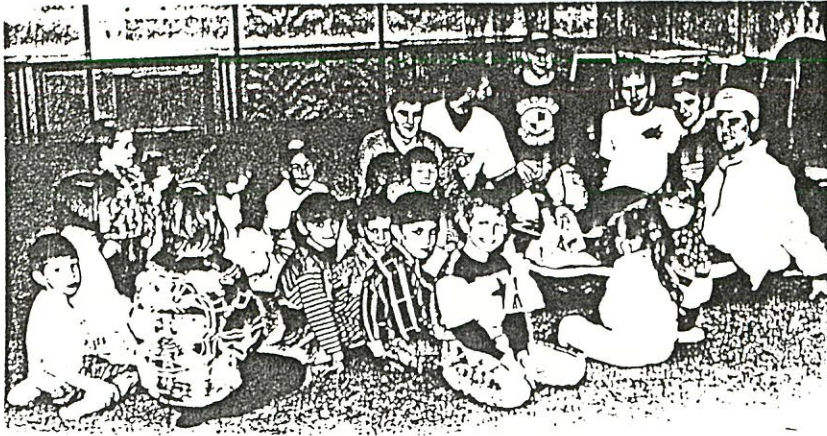
	<u>1990</u>	<u>1989</u>
Revenue:		
City of Flin Flon - grant	\$ 47,050	\$ 40,350
Town of Creighton - Library board levy	8,500	8,500
Province of Manitoba - operating grant	48,933	48,933
Province of Saskatchewan grant	8,500	8,500
Government of Canada - summer student project	3,381	5,513
Copying charges	5,481	4,904
Overdue book fines	1,781	1,477
Rotary room rentals	3,496	3,835
Parking stalls rental	1,140	720
Book sales - net	1,503	1,709
Interest	2,967	4,915
Miscellaneous	903	
	<u>133,635</u>	<u>129,356</u>
Expenditures:		
Archives project	54	86
Audit	975	975
Bank charges	534	513
Books	20,959	20,574
Continuing education	339	150
Express and delivery	445	639
Furniture and equipment	3,406	3,159
Insurance	1,048	1,522
Janitorial contract	4,850	4,650
Janitorial supplies	582	545
Magazines and periodicals	2,045	1,560
Maintenance and repairs - building	448	727
- equipment	1,591	859
Membership fees	353	200
Publicity and promotion	963	739
Salaries and employee benefits	75,996	72,979
Sound print library committee grant	1,500	
Stationery and library supplies	3,534	4,367
Summer student project	3,427	5,520
Sundry	1,204	2,356
Supplies for copy machine	2,107	1,787
Telephone	1,160	865
Travel and conference	1,268	1,185
Toys, records and tapes	2,442	2,698
Utilities	11,787	8,520
	<u>143,017</u>	<u>137,175</u>
Net Revenue (Expenditure) on Operations	\$ <u>(9,382)</u>	\$ <u>(7,819)</u>

<u>CIRCULATION</u>	<u>1989</u>	<u>1990</u>
<u>ADULT</u>		
Adult Non-Fiction	8,101	8,324
Adult Fiction	7,878	8,361
Youth Non-Fiction	228	200
Youth Fiction	1,481	1,133
Large Print	466	539
 <u>CHILDREN</u>		
Junior Non-Fiction	2,456	2,751
Junior Fiction	4,561	4,594
Children's Beginner Readers	10,076	11,251
Magazines	621	743
Unaccessioned Paperbacks	6,888	7,965
I.U.N. (Inter-University North)	<u>273</u>	<u>308</u>
<u>SUB TOTAL:</u>	<u>43,029</u>	<u>46,169</u>
Films	-	1
Records)	114	98
Cassettes)	63	46
Talking Books	281	141
Toys	177	179
Inter-Library Loans : Borrowed	261	276
Inter-Library Loans : Lent	67	94
Videos	3,783	5,001
Vertical Files	150	217
Foreign Language	<u>40</u>	<u>44</u>
 <u>TOTALS:</u>	 <u>47,965</u>	 <u>52,266</u>

<u>LIBRARY HOLDINGS</u>	<u>1989</u>	<u>Added</u>	<u>Withdrawn</u>	<u>1990</u>
<u>ADULT BOOKS</u>				
Adult Non-Fiction	8,638	355	618	8,375
Adult Fiction	5,587	276	805	5,058
Youth Non-Fiction	727	6	42	691
Youth Fiction	1,294	179	474	999
Unaccessioned Pocket Books	<u>2,154</u>	<u>711</u>	<u>1,168</u>	<u>1,697</u>
<u>SUB TOTAL:</u>	<u>18,400</u>	<u>1,527</u>	<u>3,107</u>	<u>16,820</u>
<u>CHILDREN'S BOOKS</u>				
Junior Non-Fiction	2,126	175	173	2,128
Junior Fiction	1,893	114	199	1,808
Children's Beginner Readers	<u>2,388</u>	<u>305</u>	<u>326</u>	<u>2,367</u>
<u>SUB-TOTAL:</u>	6,407	594	698	6,303
Books: Downstairs Level	<u>1,079</u>	<u>-</u>	<u>100</u>	<u>979</u>
<u>TOTALS:</u>	<u>25,886</u>	<u>2,121</u>	<u>3,905</u>	<u>24,102</u>
Newspapers & Periodicals (Combined)	63	1	2	62
Donated	42	-	21	21
Bound Periodicals	80	-	-	80
Film Strips	52	-	-	52
Records & Cassettes	351	19	3	367
Toys	158	16	9	165
Videos	151	99	13	237
Talking Books	98	14	-	112
Vertical File Folders	190	5	-	195
Telephone Directories	72	-	-	72
Government Documents (Headings)	<u>100</u>	<u>-</u>	<u>-</u>	<u>100</u>
	<u>1,357</u>	<u>154</u>	<u>48</u>	<u>1,463</u>

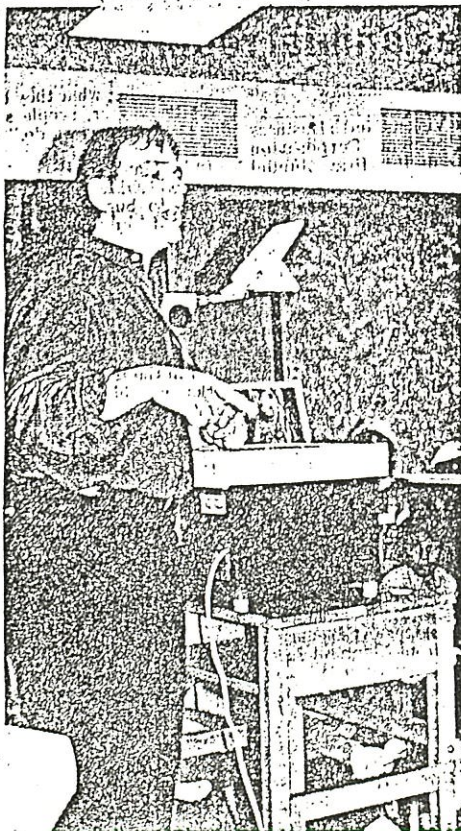
CHILDREN'S EVENTS

I love to Read
Week Feb. 12-17



About 25 children spent an hour with some Bomber hockey players Saturday afternoon. The children gathered in the public library to hear the Bombers read stories to them as part of Flin Flon's involvement with the Read Canada program, through which many Canadian celebrities have read to children in an attempt to encourage them to recognize the importance of reading in their lives.

After the stories were told on Saturday, local children received a Bomber's poster signed by the players in attendance. Bombers Richard Delmaire, Evan Pady, Jay Lubiniki, Tom Dennis, Doug Dermott and John Forchuk conducted the story telling session.



CHILDREN'S BOOK WEEK - NOV. 8

120 Grade V students from schools in Flin Flon and Creighton listened with awe to the stories that Children's Illustrator/Author, H. Werner Zimmerman had to tell. Werner's easy manner and his ability to challenge the students' thinking, created an enthusiastic participation in the presentation.

ADULT EVENTS AND SEMINARS CONT.

April

Spring Conference - Elkhorn Resort & Conference Centre

Gretta Redahl attended this conference. The variety of topics discussed were: With a View to the Future: Planning for 2001; Communicating to Make Things Happen; Recon, Is Not a Four Letter Word; Marketing on a Shoestring Budget; Perspectives on Literacy; Once Upon a Time: Storytelling for all ages; There is a Better Way: Effective Supervision, Programming for Literacy: The Library Connection; International Literature: What's Out There; Communicating Effectively.

May

'UNBEATABLE' presented by author

Bob Lowery at his reading of his book, "The Unbeatable Breed" held at the Flin Flon Library last night.

Lowery was on the second last leg of a six community tour to promote his book which brings to life the great characters of Northern Manitoba and Saskatchewan.

"We are not the authors, only the reporters," said Lowery.

The "The Unbeatable Breed" features such characters as Annie Moose, the grand lady of the trail who lived to 113, Ragner Johnson, the wilderness master who lived his entire life in the wild, and Angelique Merasty, the local birch bark artist renowned across North America for her brilliant art work and birch bark design.

Lowery, who is the northern correspondent for the Winnipeg Free Press, also features 15 other colorful pioneers of the north.

Lowery's reason for writing the book?

"Because these people had so many qualities that are lacking in the modern world that we have to present them in some way that the modern generation can learn."

June

The Flin Flon/Creighton Adult Literacy Council was established in June 1990. A working group of intersectoral representatives from the Flin Flon Indian Metis Friendship Centre, Northern Women's Resource Centre, City of Flin Flon, Council of Denare Beach, Sask., Keewatin Community College, Canada Employment and Immigration Centre, Town of Creighton, Sask., Flin Flon Public Library, Flin Flon School Division #46, Flin Flon/Creighton Crisis Centre, and the Northern Saskatchewan Adult Literacy Program, formed the Literacy Council. This working group developed the basic guidelines for the program:

- Recruiting and training volunteer tutors.
- Students will be assessed and a program will be designed to meet their individual needs and goals.
- The committee will ensure a positive setting conducive to learning: one on one, learning groups, home visits and/or private space in the Library.
- Periodic assessment and evaluation of the program.
- The committee will investigate other successful programs to keep abreast of new teaching and learning methods.
- Building a core collection of high interest, low level reading materials.

ADULT EVENTS AND SEMINARS

February

Flin Flon Public Library Education Series Seminar:

Thinking of Buying or Selling a Home

- How to prepare an offer to purchase?
- What to include in an offer to purchase?
- How to determine the amount of money you can afford to spend on a new home purchase?
- How do you qualify for a mortgage? How do you apply for a mortgage?
- Who pays commissions on the purchase?
- When do you need a survey certificate?
- What to do if you're buying some appliances?
- How much can I expect to pay for legal fees?

Speakers: J. Michael Bomek, LL.B., Ginnell & Co.

John M. Ginnell, LL.B., Q.C., Ginnell & Co.

Cheryl Hordal, Owner/Broker, Nordmark Realty
1985 Ltd.

Mary Dwernichuk, Loans Officer, Royal Bank

Over 60 interested people attended this Seminar.

February

Gretta Redahl attended a **Superhost Seminar** at the Victoria Inn in Flin Flon:

Nancy Petersen, a facilitator with Travel Manitoba, spoke to a total of 90 participants. She stressed the importance of developing and employing the necessary skills to create a good first impression. Being freindly and courteous; being diplomatic, organized and efficient in dealing with customers/patrons in helping to solve problems or answer their questions.

April

The Sound Print Library Committee was formed in April as a result of a request to consider the proposal to develop a Sound Print Library collection to be housed in the Library, for community use.

Following is the original Sound Print Library proposal:

ADULT EVENTS AND SEMINARS CONT.

- This program will be housed in the lower level of the Flin Flon Public Library.

The Sound Print Library Collection will be a valuable resource in the Adult Literacy Program.

September

The Flin Flon Public Library take a Healthy first step. The library played an important role in the co-ordination of the community network established to form **Healthy Communities** project - (**Healthy Flin Flon**). **Healthy Communities** is an official committee of the City of Flin Flon, whose purpose is to function as an umbrella group representing all segments of the population in promoting community well-being in Flin Flon and the surrounding areas.

The definition of a healthy community: "A healthy community establishes and continually improves upon a physical and social environment that utilizes the resources of the community to enable its citizens to take part in the activities of life and develop their full potential," as quoted by Duhl and Hancock.

October

Phyllis Stadnick and Trustee, Patricia Balfour attended **Canadian Images Canadiennes 2** - held in the Fort Garry Hotel in Winnipeg. They arrived back in Flin Flon stimulated by the many ideas and philosophies shared by the Children's Authors, through their presentations and by speaking to them in person.

October

Phyllis Stadnick, Joan Reich and Gretta Redahl attended **Pe-Met-Sook** luncheon hosted by the Indian-Metis Friendship Centre. Manitoba's Minister of Culture, Heritage and Recreation Bonnie Mitchelson, guest speaker, announced the province's first multicultural policy. The Minister's stop in Flin Flon was part of a province-wide tour.

November

Joanne Werry participated in a three week **Library Work** experience project. This project was sponsored by the Chamber of Commerce Orientation Course - Re-entering the Workplace.

November

Joan Reich attended the Manitoba Library Assoc. Continuing Education Committee, **Inter-Library Loan Workshop Update**. Session topics were: Current Manitoba Situation and Issues - Jim Blanchard; Visions of an Inter-Library Loan Network - Karen Adams; How do I get What I Want, When I Want it - Allison Dixon; Introduction to Envoy, Fax - Pat Routledge, Using Personal Computer Based Systems to Manage Inter-Library Loans - Ruth Reedman.

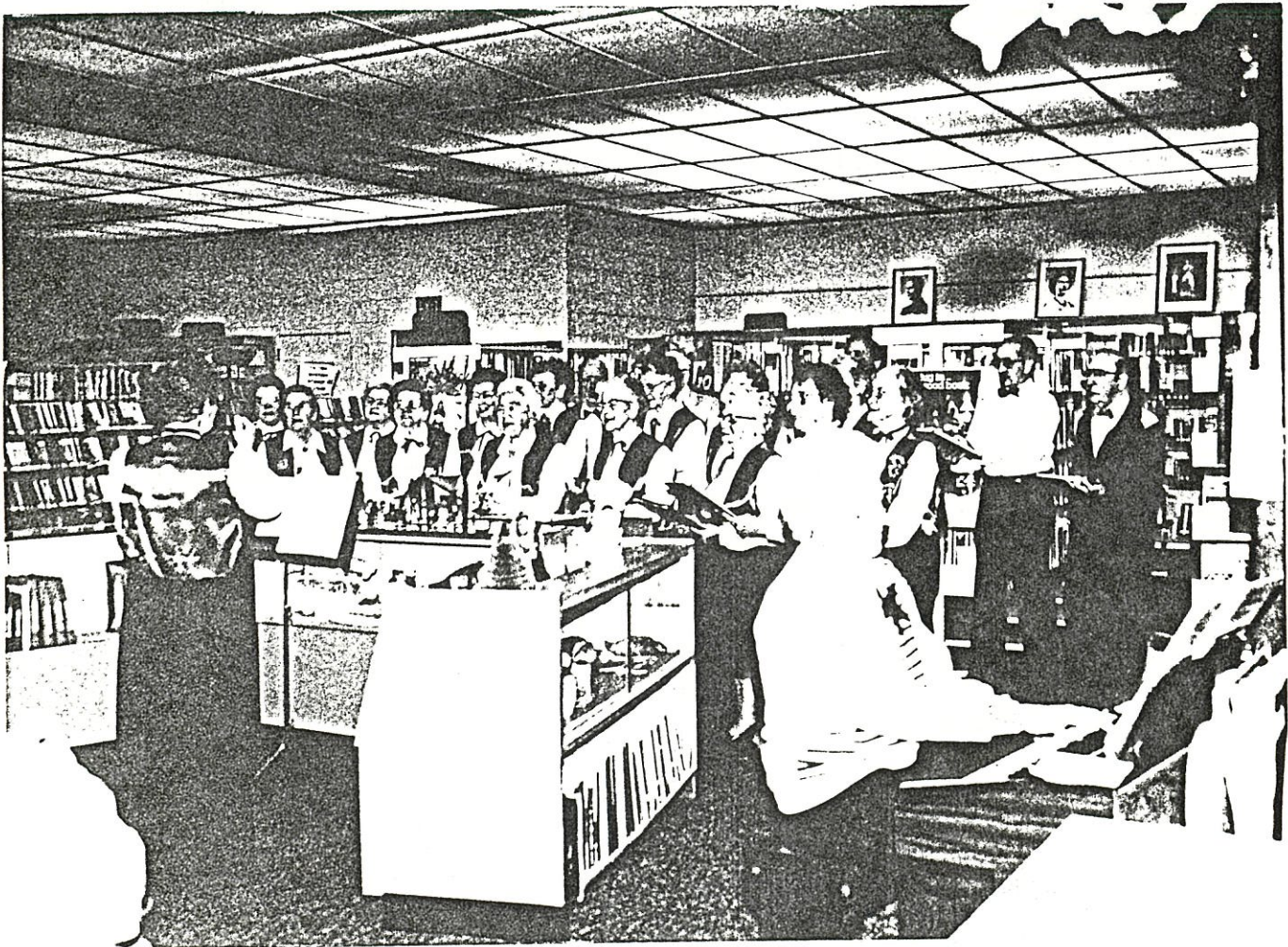
ADULT EVENTS AND SEMINARS CONT.

December

Jim Blanchard, Director of Public Library Services, and Mary Lynn East, Acting Consultant with Public Library Services, visited the library, to meet with the Board of Directors to discuss the Library Advisory report.

December

The annual Seniors' Christmas Party was held on December 8th. This very special occasion once again creates the atmosphere of Christmas in the library.



SJE RNTLAXC OD MLY TFOYVN

Are you able to read the above message? It makes no sense, does it?

Imagine what your world would be like if you couldn't read. What daily events in your life might be affected? Simple things like reading recipes, directions, signs, newspapers, telephone books, advertisements, calendars, even birthday cards, wouldn't be a part of your world.

That is the reality touching many peoples' lives. For different reasons - whether they be learning disabilities, lack of education, physical impairments, the challenge of learning a new language or inadequate opportunities, there are people who cannot read or who read with great difficulty.

If you compound that problem with the relative isolation of living in a Northern Community, then you've created the kind of situation we want to improve.

Our long-term goal is to establish a centre for Northern Saskatchewan/Manitoba with materials, equipment, up-to-date research and access to trained professionals which will be available to a wide range of people who require specialized reading materials or information about developing literacy.

Our short-term goal is to suggest that Flin Flon/Creighton recognize The International Year of Literacy (1990) by building a large collection of sound-print materials (cassettes with matching books), talking books and reference books, which we hope will be housed in the Flin Flon Public Library and open to the community.

You might ask, "What is a Sound-Print Library, and why would this be an effective means for developing literacy?" A Sound-Print Library is a collection of cassettes with matching printed books for the print handicapped and others who have not achieved literacy.

An essential link between understanding the text and decoding the print can be built by the sound part of the library. For example, in the book by Eileen Simpson, Reversals, A Personal Account of Victory over Dyslexia, the author outlines her many difficulties with reading

and also describes her discovery of a method which helped open up the world of literature for her and others. When someone is unable to read for him/herself, help comes from hearing the text read aloud by a competent reader.

"In the biographies and autobiographies of famous people who were dyslexic, I have been struck by how often they had a parent who knew instinctively that this was the way to help the child who couldn't read to himself. Hans Christian Andersen's father read him Holberg's plays and the Arabian Nights. Thomas Edison, who says his father thought he was stupid, was read Gibbon, Shakespeare and Dickens by his mother. Woodrow Wilson, who didn't learn the alphabet until he was nine, and couldn't read until he was eleven, was read to by his older sisters as well as by his parents."

We have researched an established sound-print Library, which is a part of the Fraser Valley Regional Library in British Columbia, and from this research we've determined not only the relative cost of implementing an effective Library, but also the benefits many people have received from the special services they offer.

The Fraser Valley Library reports extensive use of their materials by print handicapped people of all ages, with a particular emphasis on primary readers. For teenagers this library was "neat, positive and fun"; it was something they could do on their own and enjoy, although they didn't always have the skills to read without assistance. This was one opportunity for such children to experience print successfully. In spite of not being able to read at the same level as their peers, they were exposed to authors, issues, information and topics relevant to their age group.

Adult use is predominantly by people learning English as a second language (E.S.L.).

Their collection also includes "talking" books for blind people or the visually impaired (including some seniors), and those physically disabled who might not be able to handle the pages of a book independently.

School Divisions, from Kindergarten to Grade 12, could have an even broader use of the sound-print material. Beginning readers (whether print handicapped or regular students) could benefit from "tracking" of stories. Fluency, expression and comprehension are the areas that stand to improve the most from exposure to well-read literature. Just the thing a good sound-print library can do! For illiterate and semi-illiterate parents, this library may help to break the cycle of illiteracy in their families by allowing them to share in the pleasure of reading with their children.

To reach our objectives, an extensive collection is necessary. The Fraser Valley Library's catalogue includes books from these subject areas: primary; intermediate; young adult; adult; talking books; mysteries; novels; science fiction; nonfiction; children's stories; westerns; high-interest/low vocabulary and literature based on school curriculum. There is also a wide range of reference books of interest to parents, professionals and teens concerning learning disabilities.

We have approached various groups in the Flin Flon/Creighton area to determine how much interest there would be in our community for this service. We have had positive responses in the Flin Flon and Creighton School Divisions, including teachers (from Kindergarten to Grade 12), the Public Library, the Indian-Metis Friendship Centre, Seniors Groups, the Personal Care Home, Social Services, Adult Education Colleges and the Creighton Correctional Centre.

We propose to gather funding to purchase a minimum of 1200 books with a wide subject range which may meet the needs of:

- children and adults with print handicaps
- native adults and children
- immigrants
- disabled persons
- senior citizens
- people learning English as a second language
- inmates in correctional institutes
- beginning readers

In order to best meet the needs of this broad range of people, we will require a budget of \$50,000. To raise this amount we are approaching a number of government agencies, educational institutes, foundations and organizations with a request for funding.

All funding will go towards ordering, purchasing and establishing this comprehensive sound-tape library.

In our request for funding we are including:

1. the costs of sound-print books, talking books and reference books;
2. shelving units and spinning display racks;
3. tape recorders and head phones for patrons' use;
4. wages or salary for setting up the library; and
5. conferencing and promotion costs.

In order to justify the money that will go into the cost of materials and to ensure maximum use, there will have to be a campaign to promote the library. In the International Year of Literacy in 1990, Flin Flon and Creighton can join forces to promote literacy through the establishment of the Sound-Print Library.

People who have reading difficulties may find returning to the school setting (where they have experienced frustration in the past) to be too threatening for them. Rather than risk having any person not use the facility because they feel uncomfortable with a "formal" school or institution, we strongly recommend that this collection be housed in the Flin Flon Public Library due to its being "neutral" ground. We also see advantages to the longer hours (including weekends) that the Public Library is open.

An account will be set up through the Flin Flon Public Library to handle all contributions.

We appreciate your attention regarding this worthwhile project and we will be contacting you soon about what we hope will be your commitment to Literacy.

Kathleen Anderson
Margaret Britton

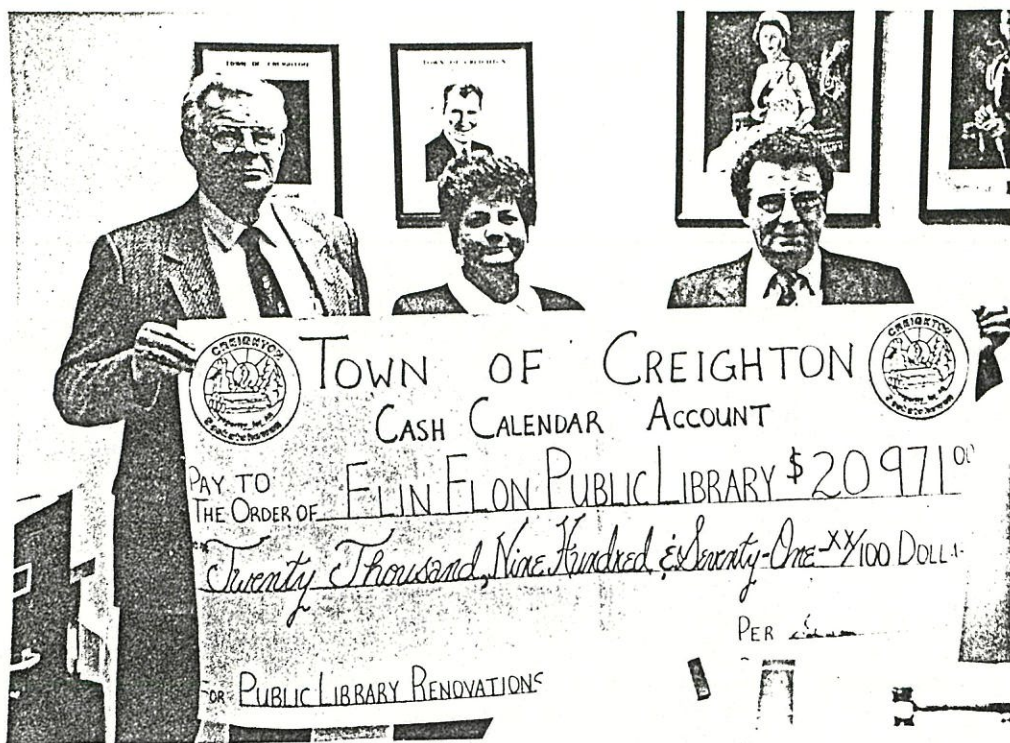
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DONATION - The sound-print library received a \$10,000 donation from the Flin Flon Kinsmen Club. Pictured are (left to right) Harold Brown (committee chairman), Ray Squire (president of the Kinsmen Club), Katy Anderson (teacher), Clyde MacTavish (committee member and library representative), and Marg Britton (teacher).

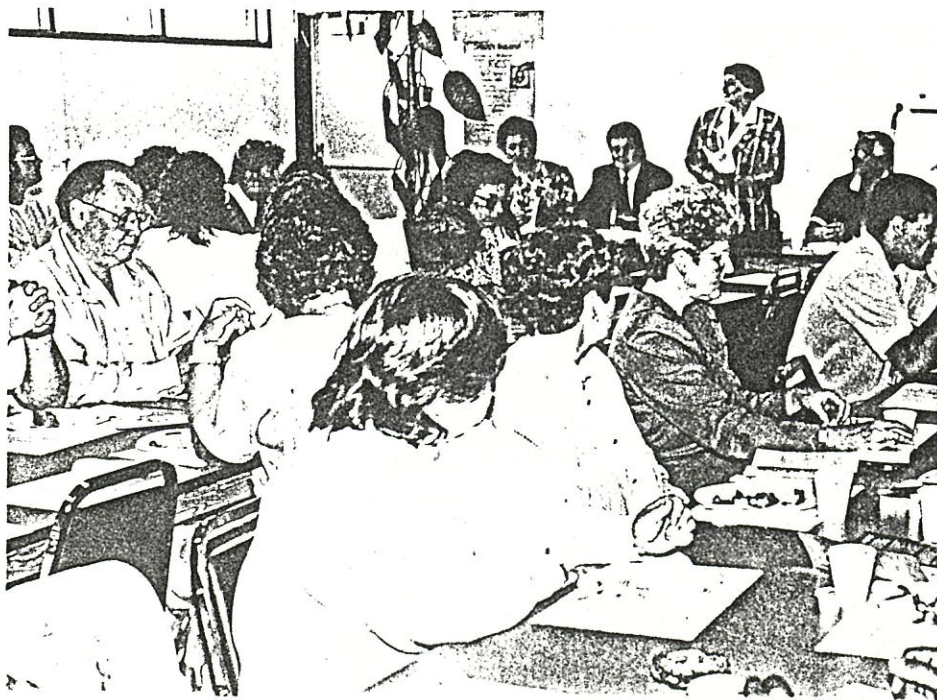


Alta McKenzie, right, Chairman of the Flin Flon Indian-Metis Friendship Centre, presents Gretta Redahl and Trustee, Clyde MacTavish with a \$2,000.00 cheque for the Sound Print Library



LIBRARY ACCEPTS DONATION FROM CREIGHTON

Gretta Redahl, center, and Flin Flon Mayor Gordon Mitchell are presented with a cheque worth \$20,971.00 from Creighton Mayor Gordon Moore, right.



Minister of Culture, Heritage and Recreation, Bonnie Mitchelson announces the province's first Multicultural policy.

(Library staff sitting in the front row)