

FLIN FLON PUBLIC LIBRARY

Annual Report

1997



FLIN FLON PUBLIC LIBRARY

Twenty-third Annual Edition
1997

Serving

<u>City of Flin Flon, Manitoba</u>	<u>6902</u>
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<u>Town of Creighton, Saskatchewan</u>	1713
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Rural Areas

Baker's Narrows, Manitoba

Big Island, Manitoba

Schist Lake, Manitoba

Sandy Bay, Saskatchewan

Cranberry Portage, Manitoba

Pelican Narrows, Saskatchewan

Denare Beach, Saskatchewan

FLIN FLON PUBLIC LIBRARY

Library Board - 1997

Bob Frazer
Buz Trevor
Val Dixon
Dave Law
Murray Smith
Marlene Gregory
"Bunny" Burke

Chairman
Vice Chairman
Creighton Council Representative
Flin Flon Council Representative
Member
Member
Secretary

Library Staff - 1997

Gretta Redahl
Phyllis Stadnick
Joan Reich
Donna Jesso
Shelley McDuff
Corrine Kendall
Meghan McKeachnie
Trudy Adair
Angie Manders
Melissa Strom
Tasha Brough

Library Administrator
Library Assistant
Senior Cataloguing Librarian
Interlibrary Loans/Cataloguing Clerk
Circulation Clerk
Student Page
Student Page
Student Page
Student Page
Student Page
Student Page





Chairman's Report for 1997

During 1997 we regret that Charlie Mott resigned from the Board. However, the Board was pleased to accept the addition of Marlene Gregory as his replacement.

Significant progress was achieved in the automation of the Library. The Library entered into a partnership with the Greenstone Technology Committee whereby the Library computer system will be linked with the libraries of the Flin Flon schools through a radar dish communication system. This linkage will allow users of the system to search for books in any library in Flin Flon as well as have a direct connection to the Internet. A computer seating "pod" has been installed in the Library and at present contains two computers, a printer and a scanner. The overall installation is nearly complete.

In conjunction with this, Kathleen Delgatty (Friends of the Library) has been using the Internet to research the computer usage policies developed in other libraries throughout North America. A policy committee has been set up and using this information as a guide, the Board and Kathleen are developing a policy document for the Flin Flon Library.

The computer installation involved the purchase of a new expanded Novell network system, 7 new computers, connecting signal wiring and an upgrade of the Library's wiring system to handle the additional current load.

To fund this work the Library received a grant from the Community Access Program of \$30 000. The library had to produce matching funds for this grant.

I would like to express my appreciation to Gretta Redahl, all the other members of the Staff and Kathleen Delgatty for their continued work to make the Flin Flon Library a leader in Manitoba.

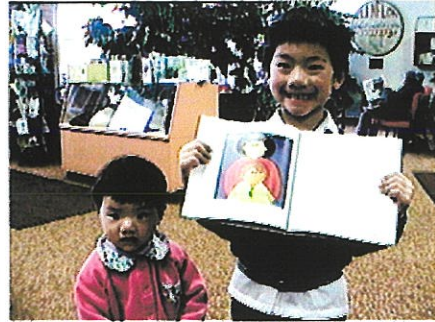
G.R.Frazer, Chairman of the Flin Flon Public Library



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Administrator's Report for 1997



[patrons of Flin Flon Public Library]

As a result of the ongoing generous support of the community, commitment of the Board, dedication and hard work of the Staff, 1997 was a year of growth and promise. My thanks goes to each and everyone who contributed to the fulfillment of the goals of the Library this year.

Looking back over 1997 the following events and activities come to mind:

- * participating in community activities including serving on the Community technology Committee; the Special Events Calendar Committee: the Chamber of Commerce Education Network Committee
- * hosting Lori's Book Cellar Sale June 23rd - July 31st and Nov. 14th - Dec. 31st
- * selecting archival pictures for the Flin Flon Bomber Hockey Club 70 year 1927 - 1997 Reunion
- * conducting a successful Summer Reading Program organized by the Student pages featuring a "Home Run Reading Club" with Wednesdays being the special crafts and event day
- * partnering with KCC, the Flin Flon School Division and the Library to provide the Library Education room to host the theory part of the Long Term Care Aide Course
- * participating in a live Satellite Leadership series from Toronto and across Canada - featuring an unprecedented gathering of the "best of the best" in professional and personal development (Oct. 23rd and 24th)
- * participating in the PLS conference Oct. 1st, 2nd and 3rd in Brandon, Manitoba. "The Human Touch: Still Our most Valuable Resource"

At the present time the development of the "InfoPod" in the Main area of the Library with CreativeStudio workstations (6) is one of the major initiatives. This project funded under the Federal Community Access Program is the result of a dynamic partnership between the Flin Flon City Council, the Flin Flon Public Library and the Flin Flon School Division. This year Graham Wood, one of the original technology members left this community and we wish he and his family well and thank him for his many contributions to the project.

The development of a strategic plan is underway and the basis of this plan is to meet the challenge of providing powerful tools necessary to stimulate growth in our community.

Gretta Redahl, Administrator

1. The first part of the document is a list of names and addresses of the members of the committee. The names are written in a cursive hand, and the addresses are written in a more formal, printed hand. The list is organized in a table-like format with columns for names and addresses.

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LIBRARY CIRCULATION 1997

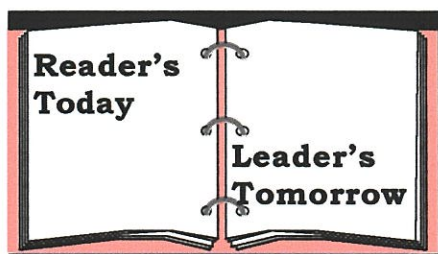
Circulation	1996	1997	VARIANCE
Adult Non-fiction	8389	8152	-237
Adult Fiction	9486	9988	502
Youth-Non Fiction	100	79	-21
Youth Fiction	607	279	-328
Large Print	90	198	108
Large Print (PLS)	424	458	34
Unaccessioned PBKS	7575	7685	-237
Magazines	683	845	162
University (IUN)	128	81	-47
Children			
Junior Non-Fiction	1821	1817	-4
Junior Fiction	2861	2576	-285
Beginner Reader	9292	8837	-455
Subtotal	41456	40995	-461
Films	0	0	0
Records	0	12	12
Cassettes	14	12	-2
Talking Books	265	302	37
Talking Books (PLS)	13	10	-3
Toys	114	155	41
ILL - Borrowed	682	728	46
ILL - Lent	117	129	12
Videos	5616	3968	-1648
Videos - PLS	693	714	21
Vertical File	207	177	-30
Foreign Language	2	18	16
Foreign Language (PLS)	0	4	4
Sound Print Library	381	528	147
Computer Disks	403	463	60
Consumer Health Info Centre	416	600	184
Internet Research Searches / Education	0	2500	2500
TOTAL	50379	51315	936

MEMBERSHIP

4230

LIBRARY HOLDINGS 1997

	1996	ADDED	WITHDRAWN	1997
Adult Books				
Adult Non-fiction	8579	414	454	8539
Adult Fiction	5179	263	98	5344
Youth-Non Fiction	601	0	127	474
Youth Fiction	1129	8	889	248
Uncat. Pocket Books	2032	450	613	1869
Sub-total	17520	1135	2181	16474
Children's Books				
Junior Non-Fiction	2149	57	137	2069
Junior fiction	1947	165	28	2084
Beginner's Reader	3041	220	218	3043
Sub-total	7137	442	383	7196
Books				
Dounstairs Livel	429	101	400	130
TOTAL	25086	1678	2964	23800
NON-PRINT/MISC.				
Computer Disk	25	5	0	30
Newspaper/Periodica	49	0	2	47
Donated	59	3	0	62
Bound Periodicals	113	0	0	113
Record/Cassettes	68	1	0	69
Toys	188	35	8	215
		106	10	651
Talking Books	131	12	0	143
Vertical File	204	5	0	209
Telephone	96	0	0	96
Gov't documents	125	40	0	165
Sound Print	359	148	10	497
Videos	555	355	30	2297
TOTAL	27058	2033	2994	26097
Large Print				
Large Print	10	84	0	94
Reference	4	9	0	13
French		20	0	20
GRAND TOTAL	27072	2146	2994	26224



THE UNIVERSITY OF CHICAGO
LIBRARY

THE FLIN FLON PUBLIC LIBRARY

SCHEDULE OF EXPENSES

YEAR ENDED DECEMBER 31, 1997

	<u>1997</u>	<u>1996</u>
EXPENSES		
Archives	\$ -	\$ 165
Audit	1,074	1,000
Bank charges, penalties and interest	799	604
Books	16,143	14,708
Continuing Education	567	45
Express and delivery	401	126
Furniture and equipment	5,934	10,104
Goods and services tax	5,409	3,287
Handicrafts	420	-
Honeywell expense	5,665	5,665
Insurance	707	654
Janitorial contract and supplies	5,900	5,744
Magazines and periodicals	2,553	1,438
Maintenance and repairs		
- Building	731	1,640
- Equipment	536	603
Membership fees	75	345
Publicity and promotion	1,551	772
Salaries and employee benefits	99,606	93,925
Stationery and library supplies	2,330	4,257
Sundry	-	1,499
Supplies for copy machine	3,103	3,559
Telephone	1,205	916
Travel and conference	801	750
Toys, records and tapes	1,961	875
Utilities	<u>11,723</u>	<u>13,933</u>
	<u>\$169,194</u>	<u>\$166,614</u>

THE FLIN FLON PUBLIC LIBRARY
STATEMENT OF REVENUE AND EXPENDITURE
YEAR ENDED DECEMBER 31, 1997

	<u>1997</u>	<u>1996</u>
REVENUE		
City of Flin Flon - Grant (Note 3)	\$ 75,107	\$ 64,725
Town of Creighton - Library Board Levy	8,500	8,500
Province of Manitoba - Operating Grant	60,868	60,868
Province of Saskatchewan Grant	<u>8,500</u>	<u>8,500</u>
	<u>152,975</u>	<u>142,593</u>
REVENUE OTHER		
Donations	1,600	823
Overdue book fines	2,155	2,270
Copying charges	6,512	6,257
Rotary room rental	4,249	3,464
Parking stall rentals	1,251	1,156
Book Sales	1,063	739
Interest	2,001	3,538
Goods and services tax	3,091	1,878
Sales - Handicraft	-	884
Facility rentals - Lokken Associates	3,906	9,889
Fax	<u>1,094</u>	<u>1,523</u>
	<u>26,922</u>	<u>32,421</u>
TOTAL REVENUE	179,897	175,014
TOTAL EXPENSES - per schedule	<u>169,194</u>	<u>166,614</u>
INCOME FROM OPERATIONS	10,703	8,400
TRANSFER TO SPECIAL RESERVE	<u>10,703</u>	<u>8,400</u>
NET INCOME	<u>\$ -</u>	<u>\$ -</u>



NEW DIRECTIONS

Entering 1997, little did we know that the community of Flin Flon would be forced over the next months to re-examine where it was going as it never had before. In the case of the Library every plan in development and every plan envisioned was re-visited.

Globally, as everyone is aware, there are unprecedented changes taking place in every walk of life—socially, economically, politically and culturally. The mining community is no exception. This community is feeling the direct impact of these systemic changes because we are basically a single industry mining community.

In the past 18 months at the local level, the major employer Hudson Bay Mining & Smelting Company has made it clear to the community that, partly because of the emerging trends in the mining industry and partly because of global market pressures, and partly because of a lack of ore reserves there is a need to conduct operations in a substantially different manner. The Company also made it clear that there is the potential that operations could cease in 2004 without major operational changes and significant changes in regard to historic relationships with any party in relationship with them.

The need for diversification within the local economy is an absolute necessity. In the worst case scenario of HBM&S leaving Flin Flon, there will still be a community of Flin Flon. There *is* great hope and optimism that the operation of HBM&S will continue past 2004. Near completion is an agreement in operations, including a labor peace pact to provide a basis to seek additional needed financial backing in order to continue operations and ensure prosperity. The process of seriously looking at diversification of the local economy is not an easy one but absolutely mandatory.

The Library is currently examining its historical role and service base within this changing community dynamic. Because we are entering a knowledge based economy the services that the Library offers are a perfect fit to realize the skill development needs that are a top priority within the community.

It is the belief of the Board of Directors that the role of the Library has actually been strengthened. To that end the Library is positioning itself to assume a leadership role within the community economic development process.

The Administrator's report therefore can only be looked at within the context of this reality. As a result of the Library having established very positive relationships within the community, the Library is in a position to contribute very positively to the local demands in these changing times.